

Why Choose Us

* Outstanding staff expertise Our account executives have had distinguished careers with mission-driven organizations, and because of this, we bring to our clients a superior understanding of the complex operational forces affecting health care institutions and universities.

* A high rate of successful search completion

Through finely honed and customized recruitment efforts, RoseSearch has become an industry leader in successful search completion. In fact, our success is reflected not just by filled positions, but by the optimal performance and integration of placed candidates in client organizations.

* The five step recruitment process Our comprehensive service goes far beyond sending resumes to our clients. Rather,

we are involved in every step of the hiring decision -- from designing an appropriate job description to ensuring the successful candidate's smooth transition into the new position.

Outlined below is our proven recruitment process used for most searches; this time efficient plan secures a candidate who will help the organization achieve its strategic objectives.

* Step one: Organizational readiness review

* Step two: Candidate development through research

* Step three: Candidate selection

* Step four: Client evaluation of candidates

* Step five: Offer, negotiation, and job acceptance

* Value-added capabilities enhancing recruitment, retention and productivity

Sometimes during the recruitment process, institutional issues which may impede a successful search are uncovered. To address these sensitive problems, RoseSearch offers clients short-term, issue-specific organizational development

services. These services have become very popular among RoseSearch clients, who often use them outside of search activities to enhance retention and productivity. * An eye toward the future By maintaining strong relationships with key industry leaders and working closely with associations, our staff is able to quickly identify marketplace trends that can impact recruitment and institutional staffing models. These activities also enhance RoseSearch's ability to identify and recruit high potential emerging executives.

* A foundation of trust, confidentiality and respect for resources

RoseSearch is true to its founding principle: to build client and candidate relationships within a framework of trust, confidentiality and a respect for resources. A recent survey of our clients and candidates demonstrated superior business practices are highly valued. Integrity, skill, and teamwork were cited repeatedly as key reasons clients select and retain RoseSearch.